



REPLY TO:
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, DIVISION SUPPORT COMMAND
4TH INFANTRY DIVISION (MECHANIZED)
FORT HOOD, TEXAS 76544-5000

AFYB-SC-CDR

10 SEP 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Memorandum # 5 - Equal Opportunity Representative

1. Reference:

- a. Army Regulation 600-20
- b. III Corps Command Policy, GI-99
- c. 4ID Command Policy Memo #7

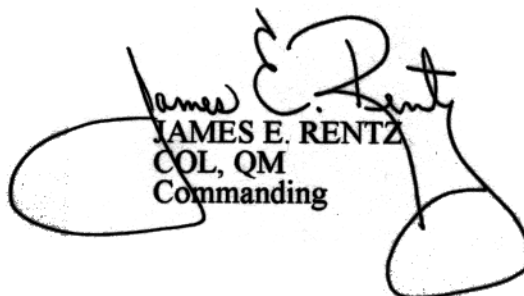
2. This policy outlines the criteria for each unit in regards to Equal Opportunity Representative (EOR) staffing.

3. Equal Opportunity Representatives (EORs) at all levels are very important assets to the Division Support Command (DISCOM). How we utilize them is of the utmost importance. Each unit will have two school trained (III Corps Equal Opportunity Representative Course) EORs, with one soldier as a primary and the other soldier as an alternate. These soldiers are to be in the rank of SGT(P) or higher (IAW Fort Hood Circular 350-98-26) and demonstrate exceptional leadership and communication skills and the ability to facilitate small group discussions.

4. The EOR is the eyes and ears of the command in regards to the EO climate of the unit. The role that the EOR takes typically will be to assist the commander in keeping the pulse of the command climate and assisting the commander in all aspects of EO (i.e. training, resource person, liaison for EO complaints, and coordinating and planning ethnic observances). To accomplish this, the primary EOR will be assigned no other additional duties outside EO and the alternate EOR will be available in the event the primary EOR is not available.

5. Proponent agency for this policy is the DISCOM S-1 and the DISCOM Equal Opportunity Advisor.

6. WRANGLERS!!


JAMES E. RENTZ
COL, QM
Commanding

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